**Process and Strategy** 

**Services We Offer** 

Design & Engineering

Digital & Advanced Technologies

Sustainability & Energy Transition Solutions

Project Management & Safety

## Value Creation Model

#### Inputs



#### Financial Capital

• 972 Cr Net Assets

**Human Capital** 

employee

 221 Cr Consolidated Cash & Cash Equivalent

7,759 Workforce on 31st March2025

10.4 days average annual training days per

Optimise
Working
Capital

#### Improve Productivity

Integrated
Solution
Selling

# **Large** Deals











#### Intellectual Capital

- 34 Technology team employees
- 90% total billable workforce
- 4,000+ Standard Documents
- 200+ Automation Programs

### Natural and Manufatured Capital

- 5.3+ lakh sq. ft. office space
- 19.09 Cr capex spent on tech infrastructure
- 14 Sustainability Service Offerings

### Margin & Cash Focus

Sustain Growth Momentum

## CORPORATE STRATEGY

Responsible Member of Society

Be Trusted Advisor to Client









**Academia**Collaboration

**CSR Initiatives,**Volunteering

Asset Lifecycle
OEPC™

Technology Leadership



#### Social and Relationship Capital

- 4.4 Cr invested in CSR programs
- 1,100+ total number of active clients
- 20+ active projects engineering sustainable solutions

### **Sectors We Serve**

Power

Infrastructure

Hydrocarbons & Chemicals

Mining & Metallurgy



#### **Outputs**

#### Outcomes

#### Stakeholders

#### **Financial Capital**

- ₹ 2,092 Cr Total Consolidated Income
- ₹3,348 Cr New Order Acquisition
- 35% International Share in Revenue
- 16% of business from Opex Services
- Prestigious projects bagged include engineering a greenfield semiconductor fabrication facility, a large solar glass manufacturing plant, and solutions for Pumped Storage Plants (PSPs) and Battery Energy Storage Systems (BESS).



Customers

#### **Human Capital**

- 2,608 New Workforce in FY 2023-24
- 18% Women workforce (1027 No)
- 723 Trainees Hired

- Safe and inclusive workplace
- Awarded for excellence in employee retention strategy
- Awarded for excellence for women in STEM



**Employees** 

#### Intellectual Capital

• 8,459 Cr value additions for the customers

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- 60 Papers/articles published
- 07 Patents granted
- **08** New Technology offerings
- Processes were strengthened through several automation applications. A strong focus on innovation led TCE to secure the prestigious CII industry academia award, Golden Peacock Innovation and Tata Innovista Award.



**Shareholders** 

#### Natural and Manufatured Capital

- 23 environmentally conscious offices
- Safe, healthy and productive workspaces for employees
- Awarded POSH top 25 safest workplaces in India



Government

#### Social and Relationship Capital

- 34,000 beneficiaries from various targeted Education Initiatives
- 72,364 total beneficiaries in all CSR programs
- 20,071 Corporate volunteering clocked
- Significantly enhanced educational opportunities for students
- Positively transformed lives across various communities through our comprehensive CSR initiatives and dedicated corporate volunteering efforts.



Communities