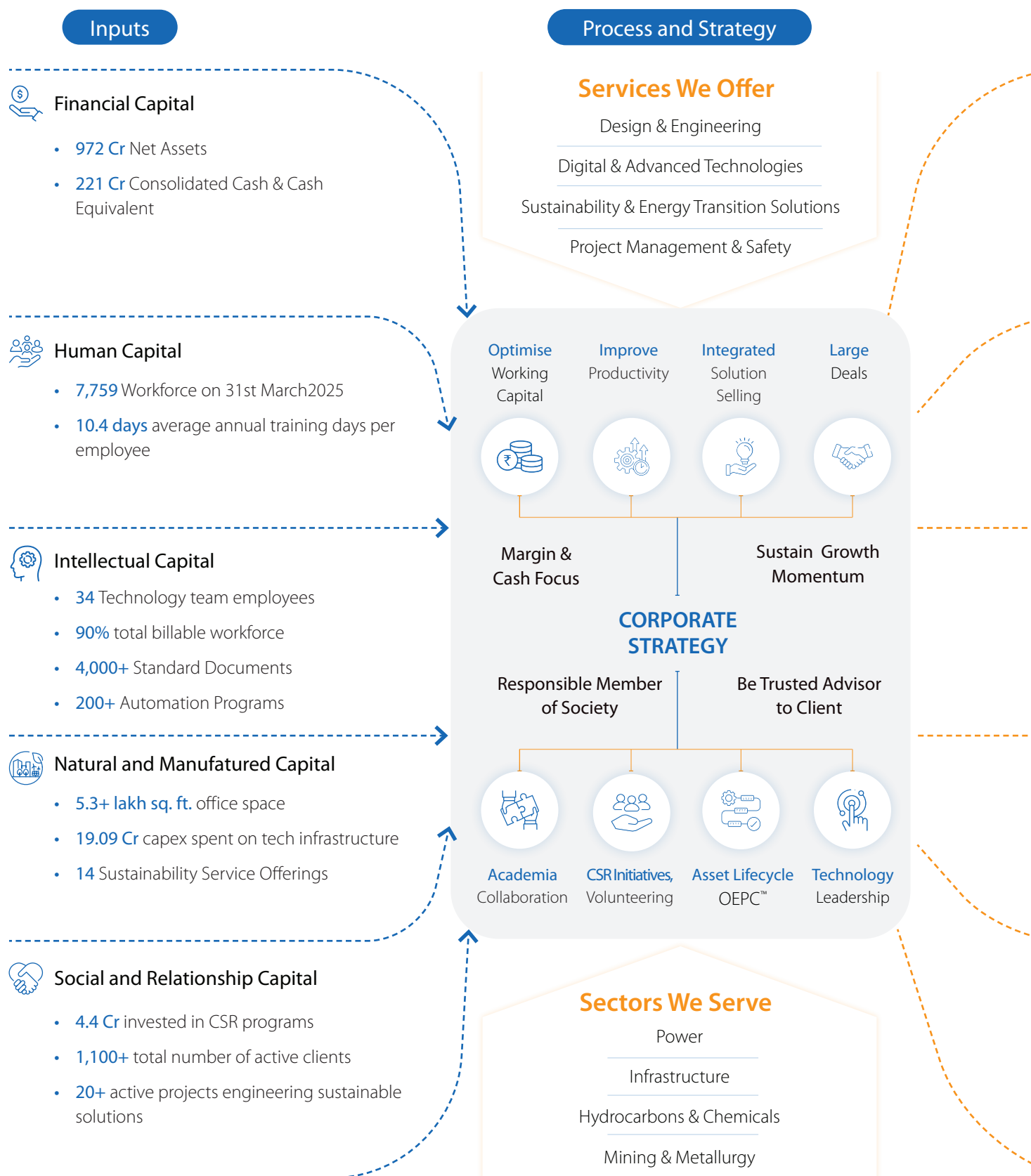


Value Creation Model



Outputs

Outcomes

Stakeholders

Financial Capital

- ₹ 2,092 Cr Total Consolidated Income
- ₹ 3,348 Cr New Order Acquisition
- 35% International Share in Revenue
- 16% of business from Opex Services

- Prestigious projects bagged include engineering a greenfield semiconductor fabrication facility, a large solar glass manufacturing plant, and solutions for Pumped Storage Plants (PSPs) and Battery Energy Storage Systems (BESS).



Customers

Human Capital

- 2,608 New Workforce in FY 2023- 24
- 18% Women workforce (1027 No)
- 723 Trainees Hired

- Safe and inclusive workplace
- Awarded for excellence in employee retention strategy
- Awarded for excellence for women in STEM



Employees

Intellectual Capital

- 8,459 Cr value additions for the customers
- 60 Papers/articles published
- 07 Patents granted
- 08 New Technology offerings

- Processes were strengthened through several automation applications. A strong focus on innovation led TCE to secure the prestigious CII industry academia award, Golden Peacock Innovation and Tata Innovista Award.



Shareholders

Natural and Manufactured Capital

- 23 environmentally conscious offices

- Safe, healthy and productive workspaces for employees
- Awarded POSH top 25 safest workplaces in India



Government

Social and Relationship Capital

- 34,000 beneficiaries from various targeted Education Initiatives
- 72,364 total beneficiaries in all CSR programs
- 20,071 Corporate volunteering clocked

- Significantly enhanced educational opportunities for students
- Positively transformed lives across various communities through our comprehensive CSR initiatives and dedicated corporate volunteering efforts.



Communities